

#20060984

Town - Avon County- Hendricks State INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on Town of Avon

Name of Awarding Agency

A. TYPE OF CONSTRUCTION

1. Avon Town Park phase 3**2. 2006 HMA Paving Project**

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

(x) Commercial Building

() Heavy/Highway

B. WAGE RATES

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
Asbestos Workers				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$7.34	\$22.53
1 st Year Apprentice	Unskilled	\$12.68	\$7.09	\$19.76
Asbestos Abatement				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
	<i>semi skilled</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
	<i>un skilled</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
Boilermakers				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
8 th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
7 th Year Apprentice	Semiskilled	\$27.00	\$16.31	\$43.31
6 th Year Apprentice	Semiskilled	\$25.50	\$16.31	\$41.81
5 th Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
4th Year Apprentice	Semiskilled	\$23.25	\$16.31	\$39.56
3rd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
2nd Year Apprentice	Semiskilled	\$21.75	\$16.31	\$38.06
1 st Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31
Bricklayers				
Journeyman	Skilled	\$27.25	\$8.21	\$35.73
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$28.65
1 st Year Apprentice	Semiskilled	\$16.35	\$8.21	\$24.56
	Unskilled	\$13.63	\$8.21	\$21.84
Carpenters				
Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1 st Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07

Carpet Layers

Journeyman	Skilled	\$23.19	\$8.63	\$31.82
4th Year Apprentice	Semiskilled	\$20.87	\$8.28	\$29.15
3rd Year Apprentice	Semiskilled	\$18.55	\$7.92	\$26.47
2nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80
1 st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61

Cement Masons

Journeyman	Skilled	\$22.15	\$9.48	\$31.63
4th Year Apprentice	Semiskilled	\$21.04	\$9.48	\$30.52
3rd Year Apprentice	Semiskilled	\$18.83	\$9.48	\$28.31
2nd Year Apprentice	Semiskilled	\$16.61	\$9.48	\$26.09
1 st Year Apprentice	Unskilled	\$14.40	\$9.48	\$23.88

Drywall Finishers

Journeyman	Skilled	\$22.39	\$8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$7.60	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.07
1 st Year Apprentice	Unskilled	\$11.15	\$6.92	\$16.07

Drywall Finishers**Automatic Tools (AMES)**

Journeyman	Skilled	\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$26.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.60	\$25.47
2nd Year Apprentice	Semiskilled	\$15.52	\$7.31	\$22.83
1 st Year Apprentice	Unskilled	\$13.27	\$6.92	\$20.19

Drywall Installers

Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4 th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3 rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2 nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1 Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07

Electricians

Journeyman	Skilled	\$29.20	\$12.29	\$41.49
5th Year Apprentice	Semiskilled	\$23.95	\$9.29	\$33.24
4th Year Apprentice	Semiskilled	\$21.15	\$8.86	\$29.81
3rd Year Apprentice	Semiskilled	\$18.35	\$8.04	\$26.39
2nd Year Apprentice	Semiskilled	\$15.55	\$7.41	\$22.96
1 st Year Apprentice	Unskilled	\$12.40	\$6.27	\$18.67

Elevator Constructors

Mechanic	Skilled	\$34.25	\$16.10	\$50.36
4 th Year Apprentice	Semi-skilled	\$27.39	\$15.01	\$42.40
3 rd Year Apprentice	Semi-skilled	\$23.96	\$14.80	\$38.76
2 nd Year Apprentice	Semi-skilled	\$22.25	\$14.70	\$36.95
1 st Year Apprentice	Unskilled	\$18.83	\$14.49	\$33.32

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Floor Layers

Journeyman	Skilled	\$23.19	\$8.63	\$31.82
4th Year Apprentice	Semiskilled	\$20.87	\$8.26	\$29.13
3 rd Year Apprentice	Semiskilled	\$18.55	\$7.92	\$26.47
2 nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80
1 st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61

Glaziers

Journeyman	Skilled	\$23.43	\$9.28	\$32.71
4th Year Apprentice	Semiskilled	\$18.75	\$9.28	\$28.03
3rd Year Apprentice	Semiskilled	\$15.23	\$9.28	\$24.51
2nd Year Apprentice	Semiskilled	\$12.89	\$9.28	\$22.17
1 st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66

Iron Workers

Journeyman	Skilled	\$23.10	\$14.69	\$37.79
4th Year Apprentice	Semiskilled	\$20.79	\$14.69	\$35.48
3rd Year Apprentice	Semiskilled	\$18.48	\$14.69	\$33.17
2nd Year Apprentice	Semiskilled	\$16.17	\$14.69	\$30.86
1 st Year Apprentice	Unskilled	\$13.86	\$14.69	\$28.55

Laborers

Journeyman	Skilled	\$20.18	\$7.12	\$27.30
4th Year Apprentice	Semiskilled	\$19.18	\$7.12	\$26.30
3rd Year Apprentice	Semiskilled	\$18.22	\$7.12	\$25.34
2nd Year Apprentice	Semiskilled	\$16.03	\$7.12	\$23.15
1 st Year Apprentice	Unskilled	\$14.39	\$7.12	\$21.51
Labors/Asbestos abatement	skilled	\$20.68	&7.03	\$27.71

Mechanical Insulators

Journeyman	Skilled	\$22.03	\$9.49	\$31.52
4th Year Apprentice	Semiskilled	\$15.00	\$5.54	\$20.54
3rd Year Apprentice	Semiskilled	\$13.75	\$5.54	\$19.29
2nd Year Apprentice	Semiskilled	\$12.50	\$5.54	\$18.04
1 st Year Apprentice	Unskilled	\$10.50	\$5.54	\$16.04

Millwrights

Journeyman	Skilled	\$23.10	\$11.49	\$34.59
4th Year Apprentice	Semiskilled	\$21.95	\$11.21	\$33.16
3rd Year Apprentice	Semiskilled	\$19.64	\$10.64	\$30.28
2nd Year Apprentice	Semiskilled	\$17.33	\$10.06	\$27.39
1 st Year Apprentice	Unskilled	\$15.02	\$9.50	\$24.52

Operating Engineers**Class 1**

Journeyman	Skilled	\$24.95	\$11.45	\$36.40
5th Year Apprentice	Semiskilled	\$23.70	\$11.45	\$35.15
4th Year Apprentice	Semiskilled	\$22.46	\$11.45	\$33.91
3rd Year Apprentice	Semiskilled	\$21.21	\$11.45	\$32.66
2nd Year Apprentice	Semiskilled	\$19.96	\$11.45	\$31.41
1 st Year Apprentice	UN- skilled	\$17.80	\$11.45	\$29.25

Group A

Journeyman	Skilled	\$24.70	\$11.45	\$36.15
5th Year Apprentice	Semiskilled	\$23.47	\$11.45	\$34.92
4th Year Apprentice	Semiskilled	\$22.23	\$11.45	\$33.68
3th Year Apprentice	Semiskilled	\$21.00	\$11.45	\$32.45
2nd Year Apprentice	Semiskilled	\$19.76	\$11.45	\$31.21
1 st Year Apprentice	Un- skilled	\$18.45	\$11.45	\$29.90

Painters/Brush/Roll

Journeyman	Skilled	\$22.39	\$8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.88
3rd Year Apprentice	Semiskilled	\$15.64	\$7.70	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
1 st Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07

Road & Bridge Painter

Group 1 Structural Steel	Skilled	\$26.50	\$9.30	\$35.8
Group 2 concrete and Masonry	Semi-skilled	\$24.30	\$9.30	\$33.60
Group 3 ground men	un- skilled	\$14.10	\$9.30	\$23.40

Painters/Spray/Sandblast (Ames tools)

Journeyman	Skilled	\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.70	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$22.83
1 st Year Apprentice	Unskilled	\$12.15	\$6.92	\$19.07

Paperhangers

Journeyman	skilled	\$23.39	\$8.87	\$31.26
4 th year Apprentice	Semiskilled	\$19.02	\$8.09	\$27.11
3 rd year Apprentice	Semiskilled	\$16.77	\$7.70	\$24.47
2 nd year Apprentice	Semiskilled	\$14.52	\$7.31	\$21.83
1 st year Apprentice	Semiskilled	\$12.27	\$6.92	\$19.19

Pipefitters & Steamfitters

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 st Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03

Pile Drivers

Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1 st Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07

Plasters

Journeyman	Skilled	\$23.48	\$9.54	\$33.02
4th Year Apprentice	Semiskilled	\$21.13	\$9.54	\$30.67
3rd Year Apprentice	Semiskilled	\$18.78	\$9.54	\$28.32
2nd Year Apprentice	Semiskilled	\$16.44	\$9.54	\$25.98
1 st Year Apprentice	Unskilled	\$14.09	\$9.54	\$23.63

Plumbers

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1 st Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03

Pointer/Caulker/Cleaners

Journeyman	Skilled	\$27.25	\$8.21	\$35.47
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$17.71	\$8.21	\$25.92
1 st Year Apprentice	Unskilled	\$13.63	\$8.21	\$21.84

Roofers

Journeyman	Skilled	\$23.64	\$8.35	\$26.58
4th Year Apprentice	Semiskilled	\$22.50	\$8.16	\$30.66
3rd Year Apprentice	Semiskilled	\$20.13	\$7.68	\$27.81
2nd Year Apprentice	Semiskilled	\$17.76	\$7.61	\$25.17
1 st Year Apprentice	Unskilled	\$14.21	\$6.85	\$21.06

Sheet Metal Workers

Journeyman	Skilled	\$26.44	\$14.08	\$40.52
5th Year Apprentice	Semiskilled	\$21.15	\$13.39	\$34.54
4th Year Apprentice	Semiskilled	\$18.51	\$13.10	\$31.61
3rd Year Apprentice	Semiskilled	\$17.19	\$12.95	\$30.14
2nd Year Apprentice	Semiskilled	\$15.86	\$12.81	\$28.67
1 st Year Apprentice	Unskilled	\$13.22	\$12.51	\$25.73

Sound And Communication Workers

Journeyman	Skilled	\$27.56	\$11.96	\$39.52
5th Year Apprentice	Semiskilled	\$23.43	\$10.89	\$34.32
4th Year Apprentice	Semiskilled	\$19.84	\$10.01	\$29.85
3rd Year Apprentice	Semiskilled	\$19.25	\$8.99	\$28.24
2nd Year Apprentice	Semiskilled	\$14.70	\$8.78	\$23.48
1 st Year Apprentice	Unskilled	\$12.45	\$6.26	\$18.71

Sprinkler Fitters

Journeyman	Skilled	\$29.19	\$11.40	\$40.59
5th Year Apprentice	Semiskilled	\$24.81	\$11.40	\$36.21
4th Year Apprentice	Semiskilled	\$21.89	\$11.40	\$33.39
3rd Year Apprentice	Semiskilled	\$18.97	\$11.40	\$30.37
2nd Year Apprentice	Semiskilled	\$16.05	\$7.05	\$23.10
1 st Year Apprentice	Unskilled	\$14.60	\$6.01	\$20.61

Stone Masons

Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$28.65
1 st Year Apprentice	Unskilled	\$16.35	\$8.21	\$24.56
Unskilled	50% apprentice Rate	\$13.63	\$8.21	\$21.84

Teamsters

Skilled	\$22.31	\$7.10	\$29.41
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Technical Engineers

Skilled	\$17.20	\$6.90	\$24.10
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	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Terrazzo Workers				
Journeyman	Skilled	\$28.11	\$7.71	\$35.82
3rd Year Apprentice	Semiskilled	\$25.30	\$7.71	\$33.01
2nd Year Apprentice	Semiskilled	\$22.49	\$7.71	\$30.20
1 st Year Apprentice	Semiskilled	\$18.27	\$7.71	\$25.98
45% Apprentice	Unskilled	\$12.65	\$7.71	\$20.36
Tile and Marble Setters				
Journeyman	Skilled	\$27.57	\$7.61	\$35.18
3rd Year Apprentice	Semiskilled	\$24.81	\$7.61	\$32.42
2nd Year Apprentice	Semiskilled	\$22.06	\$7.61	\$29.67
1 st Year Apprentice	Semiskilled	\$17.92	\$7.61	\$25.53
45% Apprentice	Unskilled	\$12.41	\$7.61	\$20.02
Tile, Marble, Terrazzo Finishers				
Journeyman	Skilled	\$19.56	\$9.62	\$29.24
4th Year Apprentice	Semiskilled	\$15.65	\$9.62	\$25.27
3rd Year Apprentice	Semiskilled	\$13.69	\$9.62	\$23.31
2nd Year Apprentice	Semiskilled	\$11.74	\$9.62	\$21.36
1 st Year Apprentice	Unskilled	\$9.78	\$9.62	\$19.40
Truck Mechanics				
	Skilled	\$22.31	\$7.10	\$29.41
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

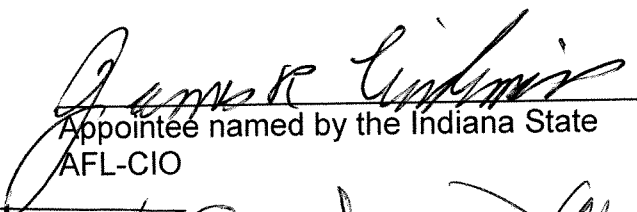
E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

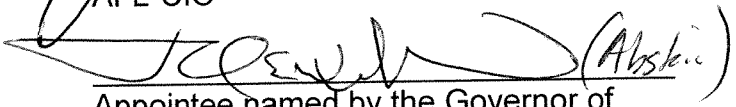
As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

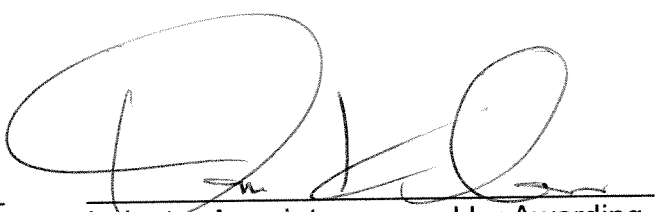
F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

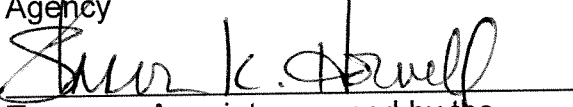
As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES


Appointee named by the Indiana State
AFL-CIO


Appointee named by the Governor of
Indiana


Industry Appointee named by Awarding
Agency


Taxpayer Appointee named by the
Awarding Agency

Taxpayer Appointee named by the County

Legislative Body

March, 24 2006

Date